

[MEMBER NAME]
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From: Civil Service Pensions
PO Box 2017
Liverpool
L69 2BU
UK

[DATE]

Member No: [MEMBER NUMBER]

Civil Service Pensions

Dear [MEMBER NAME],

Moving to the 'alpha' Pension Scheme

We're contacting you to advise you that from 1 April 2022 you will automatically become a member of the 'alpha' pension scheme. From that date the pension contributions you and your employer make each month will go into the alpha scheme.

The benefits you will have built up in your current scheme until 31 March 2022 are safe and will make up part of your retirement pension. The rest will be made up of the benefits you will build up in the alpha scheme.

You do not need to take any action now.

Why this is happening

In 2015 the government introduced reforms to public service pensions, moving most members to a scheme called alpha. Members like you, who were closer to retirement, were prevented from moving to alpha and you remained in your existing scheme. Subsequently the Court of Appeal found the approach to be discriminatory, as people were treated differently depending upon age.

The Court of Appeal introduced a solution known as 'the remedy' to remove the age discrimination, part of which will see:

- all civil service pensions members, including you, move into alpha from 1 April 2022; and,
- the Legacy Scheme (classic, classic plus, premium and nuvos) will close.

This places everyone on an equal footing and therefore brings an end to the discrimination.

Find out more

We appreciate pensions can be confusing and we will guide you every step of the way through the process.

It is important that you feel supported and we have created a short video to help you to understand the remedy in more detail, which can be found at:

www.civilservicepensionscheme.org.uk/remedy

In addition, there is a dedicated webpage which provides more information about members moving into alpha, which can be found at:

www.civilservicepensionscheme.org.uk/remedy/moving-to-alpha

The alpha pension scheme has many benefits and information can be found via the pension website www.civilservicepensionscheme.org.uk/members/alpha-scheme-guide/

We would like to invite you to join us at a Live@Lunch session on either 12 January 2022 or 23 February 2022, which will provide an overview of moving into alpha and will give you an opportunity to ask questions.

To register please visit, **www.civilservicepensionscheme.org.uk/live-lunch**

Please note: As the Policy is still being defined by Her Majesty's Treasury and Public Service Pension schemes, MyCSP are not able to take queries in relation to this right now. We will be issuing regular updates via the Civil Service Pension Scheme website.

Yours faithfully,

Dominic Arthur
Director of Civil Service Pensions