

## Video Transcript: An introduction from Simon Claydon

Welcome to this Autumn 2023 newsletter for active members of the Civil Service Pension Scheme. As I'm a new face, I want to start by introducing myself. I'm Simon Claydon and I'm the Civil Service Reward Director, so my responsibilities include Civil Service Pensions, and as a lifelong civil servant, I'm very clear what a great benefit our Civil Service pensions are for all of us.

In this short video, I'll be covering three different areas. Let's start with the 2015 Remedy or McCloud Judgment. This affects a lot of members, so I know it will be on many people's minds. We began implementing the legislation for the Remedy from the 1st October 2023.

That means rolling back members into their legacy schemes, be that classic, classic plus, premium or nuvos, for the Remedy period of the 1st April 2015 to 31st March 2022.

Just to note, many people aren't affected at all but for those of you who are looking to partially retire, fully retire or otherwise in the near future, read on this newsletter what it means for you, especially if you're in service those seven Remedy years.

We've also put together a short Remedy podcast, so listen to that if you prefer, or you can download the transcript.

If you're affected, we will be writing to you at the right time for your circumstances, so you don't need to contact the scheme administrator.

Moving on, I want to touch on partial retirement, which was mentioned by lots of people at this year's Civil Service Live events. It's clear that many members in their 50s and 60s are actively planning for a better work life balance, and of course the Civil Service doesn't want to lose the knowledge and expertise of experienced colleagues, so maybe partial retirement could be a win-win for everyone.

If partial retirement is the path you're looking to go down, take a look at that section on this webpage and speak to your line manager too.

Thirdly, let's talk about nominating a beneficiary. Around half of active members haven't nominated someone to receive benefits in the event of their death. I know this is something none of us want to think about but it's important to make sure the pension scheme is aware of your wishes if anything happens to you. The chances are nothing will, but for those left behind, it's one less worry if you make sure you've made your wishes clear.

So, thanks for watching. We'd be really interested to hear your thoughts on what would be helpful to see in a future issue or anywhere on the website. Share your feedback using the form at the bottom of this newsletter.